



Muhammad Naseem Abid

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Google Scholar: <https://scholar.google.com/citations?user=yFBZfjEAAAAJ&hl=en>

Work: Division of Management and Administrative Science, University of Education, Lahore, Pakistan, 54770 Lahore (Pakistan)

ABOUT ME

I am actively seeking opportunities in social sciences, particularly within the fields of educational leadership, educational psychology, digital education, emotional intelligence, and the integration of artificial intelligence (AI) in higher education. My doctoral research was titled "On Academic Leadership Styles and Faculty Performance: A Survey of Six Pakistani Universities." I am enthusiastic about further exploring these areas to contribute meaningfully to student well-being, teacher development, faculty performance, and academic success.

EDUCATION AND TRAINING

Doctoral Degree (Ph.D.) Higher Education

Huazhong University of Science and Technology [01/09/2021 – 13/06/2025]

City: Wuhan | Country: China | Website: <https://hust.edu.cn> | Final grade: 85.57 | Thesis: On Academic Leadership Styles and Faculty Performance: A Survey of Six Pakistani Universities.

M.Phil., Education (Educational Leadership & Management)

University of Management & Technology (UMT) [2017 – 2020]

City: Lahore | Country: Pakistan | Final grade: 83.51 | Thesis: Students' Perceptions about Quality Teaching at the Affiliated Colleges of University of Education, Lahore

M.A., Education (Leadership & Management)

University of Education (UE) [2015 – 2017]

City: Lahore | Country: Pakistan | Final grade: 84

Bachelor of Arts

University of the Punjab [2002 – 2004]

City: Lahore | Country: Pakistan

RESEARCH AREA

Research Interest

- Artificial Intelligence
- Higher Education
- Educational Leadership
- Educational Psychology
- Faculty Performance
- Teacher Professional Development

WORK EXPERIENCE

Lahore School of Innovation and Technology – Lahore, Pakistan

Assistant Professor of Education (Visiting)

[2025 – Current]

- Quantitative Research Methods in Education
- Educational Policy Studies
- Report writing & presentation skills
- English Writing
- Academic Writing

 **Lahore School of Innovation and Technology** – Lahore, Pakistan

Senior Lecturer in Education (Visiting)

[2017 – 2021]

- Educational Research and Statistics
- Report writing & presentation skills
- Introduction to Educational Leadership & Management

 **University of Education** – Lahore, Pakistan

Administrative Officer (Regular)

[16/02/2015 – Current]

- Member, Board of Advanced Studies and Research
- Member Curriculum Development Committee
- Ensured accuracy in documentation for degree issuance and verification processes.

PUBLICATIONS

[2026]

Evaluating the association between emotional intelligence, perceived support, and academic performance among nursing graduate students: a descriptive-correlational study

Authors: S Sarwer, TM Bhuttah, MN Abid, S Dukhaykh | Journal Name: BMC Nursing

[2026]

Generative AI tool usage and perceived self-regulated learning: The mediating roles of technological self-efficacy and cognitive offloading in blended learning

Authors: Zarqa Farooq Hashmi, Javed Iqbal, Muhammad Zaheer Asghar, Muhammad Naseem Abid | Publisher: Humanities and Social Sciences Communications

[2026]

How technostress creators are associated with cognitive overload: the mediating role of emotional exhaustion in academia

Authors: Zarqa Farooq Hashmi, Javed Iqbal, Muhammad Zaheer Asghar, Muhammad Naseem Abid | Publisher: BMC Psychology

[2025]

Enhancing faculty teaching performance through constructive leadership with a mediating role of job satisfaction.

Abid, M. N., Siming, L., Chao, H., Amin, M., & Sarwer, S. Scientific Reports, 15(1), 13454.

[2025]

Teachers' academic motivation and student procrastination behaviour: mediating effects of emotion regulation and study habits

S Sarwar, AN Tara, MN Abid, S Dukhaykh BMC psychology 13 (1), 52

[2025]

[**Examining the impact of positive psychological attributes on emotional stability and academic burnout among undergraduate students: a cross-sectional study**](#)

S Sarwer, MN Abid, H Chao, L Siming, S Dukhaykh BMC psychology 13 (1), 614

[2024]

[**Enhancing student critical thinking and learning outcomes through innovative pedagogical approaches in higher education: the mediating role of inclusive leadership**](#)

TM Bhuttah, Q Xusheng, MN Abid, S Sharma Scientific reports 14 (1), 24362

[2024]

[**Effect of digital transformation on students' learning outcomes: a mediating role of teacher resilience**](#)

MN Abid, W Latif, A Ghaffar Journal of Higher Education and Development Studies (JHEDS) 4 (1), 235-251

[2024]

[**Effect of Despotic Leadership Style on Employee Job Satisfaction at University Level: A Mediating Role of Workplace Deviance Behaviour**](#)

MN Abid, A Akbar, I Iqbal CARC Research in Social Sciences 3 (2), 156-165

[2024]

[**Students' Perceptions about Quality Teaching at the Affiliated Colleges of University of Education, Lahore**](#)

MN Abid, A Akbar, S Hussain, S Ahmad Siazga Research Journal 3 (3), 284-295

[2024]

[**Women Academic Leaders' Experiences in Private and Public Universities of Pakistan**](#)

F Amjad, M Amin, SZ Kayfi, H Amin, MN Abid CARC Research in Social Sciences 3 (2), 146-155

[2024]

[**Challenges faced by emotionally intelligent teachers at the university level**](#)

S Sarwer, A Tariq, MN Abid CARC Research in Social Sciences 3 (2), 166-172

[2023]

[**A Study of the Characteristics of Idealist Educators at Secondary Level**](#)

MN Abid, HM Mubbshar, MT Mushtaq Journal of Educational Research and Social Sciences Review (JERSSR) 3 (4), 31-40

[2023]

[**Research reproducibility ethics of scientific research in higher education**](#)

MN Abid, A Malik, S Sarwar Journal of Educational Research and Social Sciences Review (JERSSR) 3 (3), 37-50

[2023]

[**Higher education and economic challenges in Pakistan**](#)

MN Abid, S Sarwar, A Malik, MT Mushtaq Qlantic Journal of Social Sciences 4 (4), 100-107

HONOURS AND AWARDS

China Scholarship Council (CSC)

Ph.D. scholarship (including all costs) (2021-2025)

International Student Office (ISO), Huazhong University of Science & Technology, China
Honorary International Graduates (2025)

Pakistan Student Community, Huazhong University of Science & Technology, China
Certificate of Appreciation (2023-2024)

PROFESSIONAL DEVELOPMENT

[2024]
Innovative Talent Science Development Program University of Oxford UK
Researching the Arts, Humanities, and Education: Comparative and International Perspectives
China International Education Institute, in collaboration with the University of Oxford

SKILLS

Data Analysis,Computer and IT skills

- SPSS
- Smart Pls-4
- NVivo
- Microsoft Office package (Word, Excel, PowerPoint)
- Internet Research and Online Data Collection
- Digital Communication Tools (Zoom, Google Meet)
- Graphic Designing (Canva, Adobe Photoshop basics)
- Cloud Platforms (Google Drive, Dropbox, OneDrive)

LANGUAGE SKILLS

Mother tongue(s): Urdu

Other language(s):

English

LISTENING C2 READING C2 WRITING C2
SPOKEN PRODUCTION C2 SPOKEN INTERACTION C2

Chinese

LISTENING A1 SPOKEN INTERACTION A1

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

RECOMMENDATIONS

Name: Prof. Dr. Luo Siming
Ph.D. Supervisor
School of Education
Huazhong University of Science and Technology
Wuhan, China
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Name: Prof. Dr. Zhang Junchao
Vice Dean
School of Education
Huazhong University of Science & Technology
Wuhan, China
Email: zhangjunchao@hust.edu.cn